

# Philly nannies, house cleaners, and home health aides have new workplace legal rights!



## Are you an employer? Know your obligations.

- Written contracts in English and the worker's language
- Meal and rest breaks
- A day off for live-in workers
- Discrimination and sexual harassment protections
- Protection from retaliation, including around immigration status
- Privacy and anti-labor trafficking protections
- Notice of termination and pay if that not given



HAND IN HAND  
The Domestic Employers Network

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